



Staff Application – 2018

Name:
Permanent Address:
City, State, Zip:
Phone:
E-Mail:
Date of Birth:

Past Work History Provide a full record of all employments ~ paid and volunteer

Dates	Employer/ Supervisor	Address & Phone	Nature of Work	Reason for leaving

Camp Experience

Dates	Camp & Director	Location	Camper or Staff

Certification and Experience:

CPR ☐ Yes ☐ No
 First aid ☐ Yes ☐ No
 Lifeguard ☐ Yes ☐ No

Are you a Christian? _____ Denominational Affiliation: _____

Church to which you belong: _____

Address of Church: _____ City: _____ State: _____

Pastor: _____ E-mail: _____ Phone: _____

Church/Civic work in which you are involved: _____



HEALTH QUESTIONS

Note: All staff members must be physically and emotionally able to endure possible difficult, strenuous and demanding conditions. A member may be required to furnish a statement from his/her physician that they are able to withstand these kinds of conditions.

Do you have any chronic or current health problems that might be affected by the environment and living conditions in a camp/outdoor setting? ☐ Yes ☐ No

****IF YOU ANSWER YES TO ANY OF THE FOLLOWING, PLEASE LIST ON A SEPARATE SHEET****

Have you ever had any serious injury or illness? ☐ Yes ☐ No

Are you currently receiving medical treatment or evaluation on a regular basis? ☐ Yes ☐ No

STAFF REFERENCE FORMS

Please have two reference forms sent directly to Camp Joy. One reference form should be from your pastor. The second reference form should be from a teacher or previous employer.

When asking individuals for a reference please give them a stamped envelope with the form, addressed to: Camp Joy Administrative Team, P.O. Box 468, Franklin, KY 42135

BACKGROUND CHECK FORM

Please include a background check form with your application.

Forms can be downloaded at: <http://courts.ky.gov/resources/legalforms/LegalForms/RU004.pdf>



STATEMENT OF BELIEFS

From the Baptist Faith & Message 2000

The Scriptures

The Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. It is a perfect treasure of divine instruction. It has God for its author, salvation for its end, and truth, without any mixture of error, for its matter. Therefore, all Scripture is totally true and trustworthy. It reveals the principles by which God judges us, and therefore is, and will remain to the end of the world the true center of Christian union, and the supreme standard by which all human conduct, creeds, and religious opinions should be tried. All Scripture is a testimony to Christ, who is Himself the focus of divine revelation.

God

There is one and only one living and true God. ...The eternal triune God reveals Himself to us as Father, Son and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being.

God the Father

God as Father reigns with providential care over His universe, His creatures, and the flow of the stream of human history according to the purposes of His grace. ...God is Father in truth to those who become children of God through faith in Jesus Christ.

God the Son

Christ is the eternal Son of God. In His incarnation as Jesus Christ, He was conceived of the Holy Spirit and born of the virgin Mary. ...He honored the divine law by His personal obedience, and in His substitutionary death on the cross, He made provision for the redemption of men from sin.

God the Holy Spirit

The Holy Spirit is the Spirit of God, fully divine. ...He exalts Christ. He convicts men of sin, of righteousness and of judgment. ...He enlightens and empowers the believer and the church in worship, evangelism, and service.

Man

Man is the special creation of God, in His own image. He created them male and female as the crowning work of His creation. ...By his free choice man sinned against God and brought sin into the human race. ... The sacredness of human personality is evident in that God created man in His own image, and in that Christ died for man; therefore every person of every race possesses dignity and is worthy of respect and Christian love.

Salvation

Salvation involves the redemption of the whole man, and is offered freely to all who accept Jesus Christ as Lord and Savior, who by His own blood obtained eternal redemption for the believer. In its broadest sense salvation includes regeneration, justification, sanctification, and glorification.



God's Purpose of Grace

Election is the gracious purpose of God, according to which He regenerates, justifies, sanctifies, and glorifies sinners. ...All true believers endure to the end. Those whom God has accepted in Christ, and sanctified by His Spirit will never fall away from the state of grace, but shall persevere to the end.

The Church

A New Testament church of the Lord Jesus Christ is an autonomous local congregation of baptized believers, associated by covenant in the faith and fellowship of the gospel, observing the two ordinances of Christ, governed by His laws, exercising the gifts, rights, and privileges invested in them by His Word, and seeking to extend the gospel to the ends of the earth. Each congregation operates under the Lordship of Christ through democratic processes. In such a congregation each member is responsible and accountable to Christ as Lord. Its scriptural officers are pastors and deacons. While both men and women are gifted for service in the church, the office of pastor is limited to men as qualified by Scripture.

Baptism & the Lord's Supper

Christian baptism is the immersion of a believer in water. ...It is an act of obedience symbolizing the believer's faith in a crucified, buried, and risen Savior, the believer's death to sin, the burial of the old life, and the resurrection to walk in newness of life in Christ Jesus.

The Lord's Supper is a symbolic act of obedience whereby members ... memorialize the death of the Redeemer and anticipate His second coming.

Evangelism & Missions

It is the duty and privilege of every follower of Christ and every church of the Lord Jesus Christ to endeavor to make disciples of all nations... to seek constantly to win the lost to Christ by verbal witness undergirded by a Christian lifestyle, and by other methods in harmony with the gospel of Christ.

The Lord's Day

The first day of the week is the Lord's Day. ...It commemorates the resurrection of Christ from the dead and should be employed in exercises of worship and spiritual devotion.

Last Things

God, in His own time and in His own way, will bring the world to its appropriate end. ...Jesus Christ will return personally and visibly...the dead will be raised; and Christ will judge all men in righteousness. The unrighteous will be consigned to Hell. ...The righteous... will receive their reward and will dwell forever in Heaven with the Lord.

Education

The cause of education in the Kingdom of Christ is co-ordinate with the causes of missions and general benevolence ... there should be a proper balance between academic freedom and academic responsibility. ...The freedom of a teacher in a Christian school, college, or seminary is limited by the pre-eminence of Jesus Christ, by the authoritative nature of the Scriptures, and by the distinct purpose for which the school exists.



Stewardship

God is the source of all blessings, temporal and spiritual; all that we have and are we owe to Him. Christians have a spiritual debtorship to the whole world, a holy trusteeship in the gospel, and a binding stewardship in their possessions. They are therefore under obligation to serve Him with their time, talents, and material possessions.

Cooperation

Christ's people should ... organize such associations and conventions as may best secure cooperation for the great objects of the Kingdom of God. Such organizations have no authority over one another or over the churches. ... Cooperation is desirable between the various Christian denominations.

The Christian & the Social Order

All Christians are under obligation to seek to make the will of Christ supreme in our own lives and in human society... in the spirit of Christ, Christians should oppose racism, every form of greed, selfishness, and vice, and all forms of sexual immorality, including adultery, homosexuality, and pornography. We should work to provide for the orphaned, the needy, the abused, the aged, the helpless, and the sick. We should speak on behalf of the unborn and contend for the sanctity of all human life from conception to natural death...

Religious Liberty

Church and state should be separate. The state owes to every church protection and full freedom in the pursuit of its spiritual ends. ... A free church in a free state is the Christian ideal.

Family

God has ordained the family as the foundational institution of human society. It is composed of persons related to one another by marriage, blood or adoption.

Marriage is the uniting of one man and one woman in covenant commitment for a lifetime. ... The husband and wife are of equal worth before God, since both are created in God's image. A husband is to love his wife as Christ loved the church. He has the God-given responsibility to provide for, to protect, and to lead his family. A wife is to submit herself graciously to the servant leadership of her husband even as the church willingly submits to the headship of Christ. She, being in the image of God as is her husband and thus equal to him, has the God-given responsibility to respect her husband and to serve as his helper in managing the household and nurturing the next generation... Children, from the moment of conception, are a blessing and heritage from the Lord. Parents are to demonstrate to their children God's pattern for marriage.



Because the primary goal of Camp Joy is to present the Gospel of Jesus Christ to children and visitors to the camp, it is important that our staff have a personal relationship with Jesus. As a Christian, you profess that you came to a time in your life when you realized that you were a sinner; that you could not save yourself; you believe that Jesus Christ is the one and only Son of God; that He died for your sins; and you repented of your sins and called upon Christ to save you. In light of this statement, please check one of the following:

_____ I agree with the previous statement and have accepted Christ as my Personal Savior.

_____ I have not yet accepted Christ as my Personal Savior but ask you to consider allowing me to serve as a staff member at Camp Joy.

Staff Member Covenant: As a staff member of Camp Joy, I am:

- ✓ Willing to follow the doctrinal beliefs of the Southern Baptist Convention as printed in the Baptist Faith & Message 2000
- ✓ Willing to conceal tattoos, willing to remove unacceptable piercings
- ✓ Willing to dress modestly and appropriately for the camp setting
- ✓ Willing to refrain from the possession of and use of alcohol and tobacco
- ✓ Willing to refrain from the use of profanity and inappropriate language
- ✓ Willing to refrain from pairing off between members of the opposite sex
- ✓ Willing to perform any task assigned to me
- ✓ Willing to abide by all rules of Camp Joy

The information I have supplied in this application is true, and I have carefully read, understood and agree to abide by the entire covenant requirements listed above. I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that untrue, misleading, or omitted information herein or in other documents completed by the applicant may result in dismissal, regardless of the time of discovery by the camp.

Signature: _____ **Date:** _____



TESTIMONY

Please write your testimony and why you want to serve at Camp Joy this summer.



RELEASE

WHEREAS, the undersigned will be participating in various projects while serving as a staff member of Camp Joy Baptist Assembly, a non-profit corporation; and

WHEREAS, the undersigned desires to release and hold harmless Camp Joy Baptist Assembly, its directors, administrators, board members or volunteers from any and all liability, claims, demands or action which may occur as a result of any injury, whether accidental or otherwise, illness or other loss which the undersigned may sustain as a result, directly or indirectly, while participating in any of said ministry projects and/or activities, or while traveling to, from and during said employment by any mode of transportation;

NOW, THEREFORE, in consideration of the employment of the undersigned in said projects and the benefits flowing from Camp Joy Baptist Assembly as the coordinator and employer, the undersigned does hereby release, discharge and save harmless Camp Joy Baptist Assembly, its directors, officers, members, administrators, board members, volunteers and/or employees, from any and all liability, claims, demands or actions which may occur as a result of any injury, whether accidental or otherwise, illness or other loss which the undersign may sustain as a result, directly or indirectly, while employed and/or participating in any and all types of activities.

The undersigned further agrees that he/she will not institute any action or suit at law, or in equity against Camp Joy Baptist Assembly, its directors, officers, members, administrators, board members, volunteers and/or employees, and will not institute, prosecute or in any way aid in the damages, cost, loss of services, expenses or compensation for or on account of any alleged damage, loss, injury, health problem, disease or illness to any person or property, or both, whether developed or undeveloped, resulting from or to result from, known, unknown, past, present or future by the undersigned's participation in projects sponsored by Camp Joy Baptist Assembly.

The undersigned further acknowledges that he/she has been fully advised of the hazards, conditions and environment existing in a camp setting and fully understand and assumes all the risks involved in participation on said projects.

This release shall be binding on all the heirs at law, beneficiaries, or any party in interest of the undersigned and shall insure the benefit of any successor officers, members, administrators, board members, volunteers and/or employees of Camp Joy Baptist Assembly.

Signature: _____ Signed on this _____ day of _____, 20____

Print Name: _____

IF YOU ARE UNDER 18 YEARS OLD, you are considered a minor and this release must be signed by A PARENT and/or GUARDIAN (or spouse, if minor is married).

Name(s) of Parent(s) or Legal Guardian(s): _____

Signature of Minor's Parent (or Guardian) #1

Signature of Minor's Parent (or Guardian) #2

Signature of the Minor's Spouse if the Minor is Married: _____